



Soft Skills Training

for executives & high-performance teams

InterLAB combines the advantages of regular computer based business games with field-tested concepts of outdoor activities.

«InterLAB is like outdoor training, but without wet feet.»

«With InterLAB you immediately experience meaning and effect of adapted behaviour.»

«Easy to use for everyone: If you can operate a coffee machine then you can also use the InterLAB simulation.»

	computer based business game	outdoor activity	InterLAB
action-based learning	✓	✓	✓
intense emotional experience	✓	✓	✓
shows team dynamics	✓	✓	✓
direct person to person interaction	Usually interaction plays secondary role or none at all as the problem mostly can be solved by single persons.	✓	✓
objective assessment of performance	✓	The trainer is the only feedback channel. No objective assessment of team performance.	✓
repeatable under same conditions	✓	Same conditions on a second run cannot be created. Comparison and control runs are impossible.	✓
maximum distance to job situation	Scenarios out of the daily business bring the attention to hard skills - instead of soft skills.	✓	✓
independent from place and weather	✓	Many activity types are closely related to specific locations and depend on weather conditions.	✓
no risk of injury	✓	Climbing, handling hardware and tools, canoeing and the like always increases the risk of injury.	✓
equal opportunities for all participants	Participants foreign to the field in which the simulated scenario takes place have disadvantages.	Lack in crafting skills, physical limitations or fear might compromise the achievement of the training objectives.	✓
re-usable in recurrent trainings	✓	Most activity types lose their effect when they are already known by the participants.	✓